# JOB SEARCH SERIES



#### **INSIDE:**

Why Use the Internet?

Industry-Specific Sites

Research a Career

Resources for People with Disabilities

Region-Specific Sites

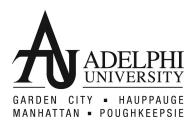
# The Internet as a Job Search Tool

# JOB SEARCH SERIES:

- Job Search Strategies
- Using PantherZone
- Jobs on Campus
- Internships
- Resumes and Cover Letters
- Networking
- The Internet as a Job Search Tool
- The Interview Process

The Center for Career Development

Post Hall (516) 877-3130 careercounselor@adelphi.edu students.adelphi.edu/career



# Using the Internet as a Job Search Tool

## Advantages of using the Internet for your job search:

- To be able to research a company on the Internet before you apply or interview.
- A prospective employer will know you have done at least a minimal amount of research if you can summarize the main points of the organization's "mission statement."
- Every day, more employers use the Internet to screen candidates and preview resumes.
- Internet research is another skill you can add to your resume, making you more marketable.

## How to research a company:

Many recruiters say that candidates do not know enough about their company or position before the interview. Employers expect a serious candidate to have perused their site and to be prepared to discuss its contents at an interview. In many cases, you can find a company's homepage by typing: <a href="http://www.(thecompanyname).com">http://www.(thecompanyname).com</a> For additional resources, look under "KNOW a COMPANY (or school)" in this document.

**Search Engines:** tools which scan the web for key words or phrases. Try one or several, as each web site uses different methods (algorithms) to get results.

Yahoo www.yahoo.com	Ask www.ask.com	
Bing www.bing.com	Live www.live.com	
Google www.google.com	Wolfram Alpha www.WolframAlpha.com	

#### **Know Yourself**

**Self-Assessment:** Match your interests and/or aptitudes to suitable occupations.

www.assessment.com/TestsIntro/default.asp#Careers

www.mpcfaculty.net/CL/climain.htm Career Link Inventory

www.careercolleges.com/career-assessment-test.jsp

www.psychometric-success.com Practice material for psychometric tests

www.keirsey.com/sorter/register.aspx Keirsey Temperament Sorter

You may also make an appointment with a Career Counselor at the *Center for Career Development* to take a career assessment and discuss your individualized results: (516) 877-3130.

# **Understand the Job Market**

#### \*\* DISCLAIMER \*\*

This list is not exhaustive. Since we have no control over the information in these web sites, we are not endorsing their content. At time of posting, all links were active. These sites seem to include information that may be beneficial to you during your job hunt.

**Know Your Field:** Research career trends, training or education required to succeed in a field, job outlook, salary /benefit information, high growth jobs, skills profiling, labor market information:

www.bls.gov/ooh - The Occupational Outlook Handbook (U.S. Dept. of Labor)

<u>www.acinet.org/acinet</u> - America's Career Information Network

<u>www.online.onetcenter.org</u> - O\*Net — The Occupational Information Network

<u>www.salary.com</u> - Discover salary information in hundreds of career areas

<u>www.payscale.com</u> - World's largest database of employee compensation profiles

#### **Know Internships:**

www.rsinternships.com (Rising Star)

Internship search, articles, tips re: interning

www.internjobs.com

National database for internships; post resume

www.internships.com

Region-specific search for internships

www.internships4you.com

Search for and apply for internships

www.wrightchoice.org

Internship program; job search tools

www.nyjobsource.com/nyinterns.html

Internships in top NY companies, non-profits

www.creativeinterns.com

www.justjobs.com

#### Know a Company: (or school)

Gain perspective on how the outside world views a company vs. what's on the company website.

www.corporateinformation.com

Company snapshots / quality ratings

www.wetfeet.com

Research a company; gain valuable career insights

www.hoovers.com

www.marketwatch.com

www.standardandpoors.com

www.moodys.com Assess the creditworthiness of a company

www.ap.org (Associated Press)

www.morningstar.com Financial data

www.p12.nysed.gov/irs/reportcard

NYS Department of Education report cards

**Know Jobs:** Search job postings and/or post your resume. Gain valuable advice.

students.adelphi.edu/career/pantherzone/

index.php : (PantherZone)

www.monster.com

www.collegegrad.com

www.indeed.com

www.careerbuilder.com

www.aftercollege.com

www.truecareers.com

www.flipdog.com

www.vault.com

www.onlinerecruitersdirectory.com

www.jobfinderadvisory.com

www.smartbrief.com

www.simplyhired.com

www.careerbliss.com

www.jobfox.com

# Industry-Specific Job Search part 1

**THE ARTS:** Media, publishing, film, theater, art, music, public relations, graphic design, photography, TV production

www.actorsequity.org

www.aigadesignjobs.org (graphic design)

www.bookjobs.com (publishing)

www.cnvi.com/applause (music)

www.creativehotlist.com

www.entertainmentcareers.net

www.journalismjobs.com

www.mandy.com (film /TV production)

www.mediabistro.com

www.nyfa.org

www.wamcoalition.org (women in media)

www.playbill.com (theater)

www.pspcentral.org

www.showbizjobs.com

#### **EDUCATION:**

www.olasjobs.org

www.agentK-12.org

www.earlychildhood.org/links/

www.nassauboces.org/hr/

www.nais.org

www.southernteachers.com

www.teachers-teachers.com

www.TIEonline.com (overseas)

www.USteach.com

www.k12jobs.com

http://schools.nyc.gov/TeachNYC

www.goteachabroad.com

#### GOVERNMENT/POLITICS/ CRIMINAL JUSTICE/ LAW:

www.apsanet.org

www.criminaljusticedegreeschools.com/

www.idealist.org

www.lawjobs.com

www.naspaa.org

www.publicservicecareers.org

#### **HUMANITIES:** Philosophy, Sociology, Language, Literature

www.eslemployment.com/

www.h-net.org/jobs/

www.jobbank.asanet.org

www.omniglot.com/links/careers.htm

humanities.academickeys.com/seeker\_job.php

www.languagejobsusa.com

#### NURSING/ SPEECH PATHOLOGY/ HEALTHCARE:

www.accessnurses.com

www.nurse.com

www.nursejobshop.com

www.nursingjobshelp.com

www.nursing-jobs.us

www.nytravelnurses.com

www.healthcareercenter.org

#### **PSYCHOLOGY** / Non-Profit:

www.abainternational.org/jobs/jobsindex.asp

www.apa.org/careers/index.aspx

www.idealist.org

www.opportunityknocks.org/

www.psychology.org/links/career/

www.socialpsychology.org/career.htm

#### THE SCIENCES:

www.ecoemploy.com

www.hirebio.com/?source=indeed

www.postdocjobs.com

www.sciencejobs.com

www.researchgate.net

www.sustainlane.com/green-jobs

#### SOCIAL WORK / SOCIAL SERVICES:

www.socialworkers.org (NASW)

www.socialservice.com

www.socialwork.com

www.socialworkjobbank.com

www.hscareers.com

## SPORTS/ATHLETICS:

www.careerathletes.com

www.exercisejobs.com

www.fitnessjobs.com

www.jobsinsports.com

www.teamworkonline.com

#### **TECHNOLOGY:**

www.computerjobs.com

www.cybercoders.com

www.dice.com

www.my-it-career.com

www.rileyguide.com/comp.html

www.tinytechjobs.com

www.tech-centric.net/ecommerce-jobs.aspx

# Industry-Specific Job Search part 2

#### **SUMMER Positions:**

www.coolworks.com

www.snagajob.com

www.summerjobs.com

www.teens4hire.org (ages 14-19 only)

#### **BUSINESS:**

#### General and Administrative sites:

www.businessweek.com/careers

www.careers-in-business.com

www.ceoexpress.com

www.jobsinlogistics.com

www.theladders.com

www.quintcareers.com/business\_jobs.html

www.receptionistjobshelp.com

www.sustainablebusiness.com/jobs

#### Accounting:

www.accounting.com

www.accountancyagejobs.com

www.careers-in-accounting.com

www.ihireaccounting.com

www.taxtalent.com

#### **Economics:**

www.aeaweb.org/joe/index.php

www.economicsjobs.com

www.economist.com/classifieds

www.inomics.com/jobs

#### Management:

www.learn4good.com/jobs

www.managercrossing.com

www.managerialjobs.org/

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#### Temp positions:

 $\underline{www.abcemploymentagency of long is land.com}$ 

www.roberthalf.com

www.tempositions.com/site/home.aspx

#### **BUSINESS**, continued:

#### Finance / Banking:

www.bankjobs.com

www.bloomberg.com/about/careers

www.brokerhunter.com

www.efinancialcareers.com

www.finbox.com

www.wallstjobs.com

http://jobmarket.nytimes.com/jobs

http://finance-jobs.theladders.com

http://stockbroker.jobs.com

#### **Human Resources:**

www.humanresourcesjobs.com

www.jobs4hr.com

www.nationjob.com/hr/jobs

www.hrvillage.com

http://jobs.shrm.org/home

http://hr-jobs.theladders.com

# Marketing / Market Research / Sales / PR / Advertising / Operations:

www.advertisingcrossing.com

www.icrunchdata.com

www.marketingjobs.com

www.marketresearchworld.net

www.marketingpower.com

www.marketinghire.com

www.marketproinc.com

www.quirks.com/ (market research)

www.the-dma.org/jobbank

www.tts-media.com

http://career.marketingsherpa.com

http://sales-jobs.theladders.com

# HIGHER EDUCATION

#### Resources



National Association of Colleges and Employers (NACE) www.naceweb.org

Test Prep Practice (Grad school exams) www.testpreppractice.net

National Academic Advising Association <a href="https://www.nacada.ksu.edu">www.nacada.ksu.edu</a> (click "Position Announcements" for job postings)

Higher Ed Jobs www.higheredjobs.com



Student Affairs Jobs jobs.studentaffairs.com

Academic Employment Network www.academploy.com

Academic360 www.academic360.com

Top Higher Education Jobs www.tedjob.com

Long Island College Student Personnel Assn. www.licspa.net/pages/jobs.html

*Note:* Most universities and colleges have a Human Resources page on their website which advertises current job openings. A typical university website appears as follows: <a href="https://www.name.of.college.or.university.edu">www.name.of.college.or.university.edu</a>. If this does not lead you to the right place, go to <a href="https://www.google.com">www.google.com</a> or <a href="https://www.ask.com">www.ask.com</a> to do a search.

## REGION-SPECIFIC JOB SEARCH RESOURCES

#### www.nysed.gov

K-12 education jobs in New York State

www.esboces.org

www.nassauboces.org/page/502

www.nassauboces.org/page/514

www.pnwboces.org

Education positions in Nassau, Suffolk, Putnam and Westchester counties, New York (BOCES)

#### www.WestchesterCountyJobs.com

Target the local Westchester, NY job market

#### www.urbanemploy.com

Career-enhancing internship and job opportunities in metropolitan regions

#### www.nassaujobs.com

Employment trends by industry, job searches, Nassau County occupational outlook information

#### www.suffolkjobs.com

Career development, job searches, skills assessment, interest inventory, trends in employment

#### www.nycareerzone.org

Find out who's getting hired where: jobs with the most expected openings in NY State

www.intljobs.org Gain work experience abroad

# Internet Resources for PEOPLE WITH DISABILITIES



#### www.nbdc.com/index.aspx

National Business and Disability Council: Resource for people with disabilities to conduct a job search and post resumes; news and events

#### www.hirediversity.com/default.asp

Online resource supporting diversity recruitment and career development for people with disabilities and other minority groups

www.ada.gov American with Disabilities Act (ADA) home page

#### www.jobaccess.org

Resource for people with disabilities to conduct a job search and post a resume; information about the American with Disabilities Act (ADA)

www.askjan.org Guidance on workplace accommodations and the ADA

#### www.socialsecurity.gov/work

Social Security Administration's web site for people with disabilities who want to work

www.abilitylinks.org Job training, job readiness, fastest-growing occupations

#### www.wrightchoice.org

Career and professional development geared to under-represented talent; internship programs

www.emerging-leaders.com Leadership development opportunities

#### www.miusa.org/publications/books/pic

Mobility International: International careers for people with disabilities

#### www.abilitiesonline.org/index.aspx

Empowering people with disabilities to be active, independent and productive through education, training, leadership and example and to influence attitudes, policies and legislation.

#### www.acces.nysed.gov/vr/

Adult Career and Continuing Education Services-Vocational Rehabilitation

www.diversityjobs.com Search for jobs in the USA with diversity-friendly employers.

# KNOW YOUR NETWORK: Connect to those in your field

by joining one or more of these online communities. Give your career and your job search the advantage of one-to-one connections through already established relationships—and develop new ones along the way.

www.linkedin.com www.myspace.com

www.twitter.com www.ning.com

www.ryze.com www.facebook.com

www.digg.com online-social-networking.com

## www.bls.gov/ooh

At the above **Bureau of Labor Statistics** website, you may look up an occupational field in the Occupational Outlook Handbook. Here, you can discover relevant organizations and associations to potentially network with people in those fields. [For example, if you seek information about the Human Resources field, type in 'Human Resources' in the search box. Once on the H.R. page, click "Sources of Additional Information" in this case, you would find links to the Society for Human Resource Management (SHRM), the American Society for Training and Development (ASTD) and other relevant affiliations. Visit each website to find out when and where the organization meets and about what topics.]

#### **DISCLAIMER**

The Center for Career Development at Adelphi University acts only as an information service. The office does not endorse any individual employer and cautions you to ask appropriate questions to be sure that the position is right for you. The Career Center makes no recommendations or guarantees about the positions or employers listed through our office or about those who visit campus to meet students or alumni. Students and/or alumni are responsible for verifying the credentials and integrity of the employer. Adelphi's Center for Career Development is not responsible for safety, wages, working conditions or other aspects of off-campus employment. These web sites may contain links to other web sites not under control of the University or The Center for Career Development. The University and The Center for Career Development are not responsible for any error or omissions, or for the results obtained from the use of this information. Students or alumni who discover any misuse or abuse are encouraged to report the matter to The Center for Career Development as soon as possible.